

## Quality, Health, Safety, Security and Environment Policy

KHK-Logistics is committed to pursuing the highest standards of Quality, Security, Safety, Health and Environment performance.

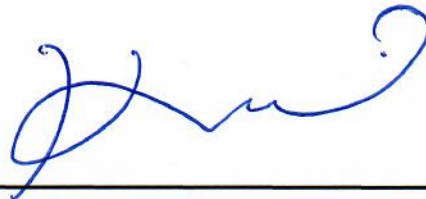
**Our goals are simply stated:**

"No accidents, no harm to people, and no damage to the environment while providing the best Service Quality"

**In order to achieve our goals, we will continue to:**

- Develop and implement effective Quality, Health, Safety & Environment Program in compliance with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015, with defined objectives and targets to improve proactive control of risk and create a step change in behavior.
- Safety and security of our employees, contractors and stakeholders is our first priority.
- We require full commitment, responsibility and accountability from all KHK employees and contractors to implement the QHSSE policy and all elements of the QHSSE Management System.
- Manage our business with employee commitment and management leadership in quality health, Security, safety and environmental protection.
- Comply with all applicable laws and regulations; using international industry standards and best practices where appropriate.
- Clients are treated ethically, honestly, in a respectful manner and will not be overcharged.
- Consult, listen and respond openly to our clients, our employees, our neighbors, and other stakeholders.
- Continually improve QHSSE performance by establishing objectives and targets, monitoring our progress through regular evaluations and assessments, including third party audits
- Engage all employees and contractors, under the leadership of line management.
- Maintain a commitment to continually improve environmental performance by preventing incidents and pollution.
- Provide sufficient resources, training, equipment and controls to ensure a healthy, safe and secure working environment.
- All employees not only have the right, but the obligation to stop work if conditions are unsafe.
- Participate in risk management, loss control, and monitoring processes, both internally and with our clients, to provide the assurance that our QHSSE Management Systems are functioning correctly and that hazards and risks are assessed and minimized.

KHK Logistics Executive Management will review the QHSSE Policy annually to assure its continued applicability and effectiveness.

A blue ink signature of Kanady Amin, written in a cursive style.

**Kanady Amin / Chief Executive Officer**

February 18, 2020